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I. PERSONAL INFORMATION:

Name and title: Abdelfattah Allaoui

Date of birth: May 1979 Algeria

General Specialization: Management Science

Specialization: Business Administration

Current rank: Associate Professor

Family status: Married with three children

Institution used: Faculty of Administrative Sciences, Najran University, Saudi Arabia

Mobile number: **Algeria:** 00213540115267

Saudi: 00966554138419

E-mail: allaouimsila@yahoo.fr

2 - UNIVERSITY DEGREES:

- Bachelor of Science in Business Sciences, Finance Branch, Msila University, 2002;
- Magester degree in Business Science, Business Administration Branch, Msila University, 2006;
- PhD in Management Sciences, Department of Business Administration, Algeria University, 2013;
- Certificate of university qualification in management sciences from the Msila University , 2017.

3. ADMINISTRATIVE AND SCIENTIFIC RESPONSIBILITIES:

- Assistant Director of Studies in the Graduation of the Institute of Economic and Commercial Sciences and Management Sciences at Bordj Bou Arreridj University, from 18 May 2009 to 08 September 2011;
- President of the Third National Scientific Forum on: "Supporting the national product and activating its protection and marketing mechanisms" on 2-3 December 2013, at Bordj Bou Arreridj University;
- Head of a research team, Human resources development in rural areas, within the laboratory of studies and research in rural development at Bordj Bou Arreridj University, Algeria, accredited in 2014;
- Supervisor of faculty members, Department of Business Administration, Faculty of Administrative Sciences, Najran University, Saudi Arabia, from 2015 until now;

- Coordinator of the Education and Learning Committee within the Development and Quality Unit in accordance with the unified regulation of development and quality units in the Faculty of Administrative Sciences, Najran University, Saudi Arabia, 2017.

4. MEMBERSHIP OF COMMITTEES:

- Member of the Scientific Council of the Institute of Economic and Commercial Sciences and Management Sciences at of Bordj Bou Arreridj University from 06 June 2009 to 08 May 2011;

- Member of an approved national research project starting from 02 January 2011 Subject: Evaluation of public policies in Algeria on the basis of modern public administration, project number N03320100010;

- Member of the Committee equal members of professors researchers at Bordj Bou Arreridj University from 16 June 2013 to this day;

- Member of the scientific committee of the first national symposium on the reality and prospects of operational policy in Algeria, organized by the research team entitled: The role of quality of training and education in activating the operational policy - Analytical and evaluation study of the situation of Algeria, in cooperation with the Department of Science and Management at Blida University, 20 May 2014;

- Member of the Scientific Committee of the International Forum on the Evaluation of Algeria's Economic Strategies and Policies for Attracting Alternative Investments for Fuel in the Third Millennium Horizons in Algeria organized by the Faculty of Economic, Commercial and Management Sciences in cooperation with the Economic and Strategic Policy Laboratory in Algeria, Msila University, Algeria, 28 and 29 October 2014;

- Member of the Scientific Committee of the Department of Management Sciences of the Faculty of Economic Sciences, Commerce and Management Sciences at Bordj Bou Arreridj University, from 03 November 2014 to this day;

- Member of the Organizing Committee of the Fourth International Algiers Symposium on the Promotion of Scientific Research through the Qur'anic Inspiration organized by Bordj Bou Arreridj University and the World Organization of Scientific and Qur'anic Miracles, 26-27 November 2014;

- Member of the Scientific Committee of the Second International Forum on Governance and Local Development, organized by the Faculty of Economic and Commercial Sciences and Management Sciences and the Research and Research Laboratory in Rural Development, Bordj Bou Arreridj University, Algeria, 07-08 December 2015;

- Member of Expert and Arbitrator in the Journal of Economic and Administrative Research; Faculty of Economic and Commercial Sciences and Management Sciences; Biskra University - Algeria (ISBN 7902 - 1112 - Legal Deposit 3150 - 2007);
- Member of the Scientific Advisory Board at the Journal of Excellence for Economic and Management Research; Faculty of Economic, Commercial and Management Sciences; Laghouat University, Algeria (ISBN 0171-2572-7);
- Member of the Committee of the fourth criterion: Teaching and Learning Department of Business Administration, Faculty of Administrative Sciences, Najran University, Saudi Arabia, from 2015 to now;
- Member of the committee preparing the annual report of the College of Administrative Sciences, Najran University, Saudi Arabia, beginning in 2017.

5. PEDAGOGICAL TASKS:

- Teaching several undergraduate courses at the undergraduate level (Classical) and short term (LMD), and several courses at the university level of continuous training and vocational training centers and professionals;
- Supervising many graduation notes in economics, business and management sciences;
- A university publication entitled "Human Resources Management", for third year students in business administration, certified by the Scientific Council in 2016.

6. PUBLICATIONS AND SCIENTIFIC ACTIVITIES:

A. Published Articles:

- Organizational development and investment in competencies and their role in bringing about positive change of institutions, Journal of Human Sciences, No. 35, 2007, Al-Batil Center for Training and Development, specialized electronic magazine (www.albattel.com);
- Organizational Change and its Impact on the Performance of Human Resources, Journal of Economic Studies, No. 13, 2010, Ammar Thelegi University, Laghouat, Algeria;
- The impact of the dimensions of organizational change on the performance of workers - the case study of the company "Senlgaz" Unit Laghouat - Algeria, Journal of Economic Views, No. 05, 2013, Al- oued University - Algeria;
- Leadership in competencies and its role in the management of organizational change and dealing with its resistance, Journal of the New Economy, Issue 11, 2014, Khamis Meliana University - Algeria;
- Alternatives to Community Funding in Algeria, Journal of Contemporary Economics, No. 10, 2015, Khamis Meliana University - Algeria;

- Endorser credibility effects on Algerian consumer's attitudes towards advertising and purchase intention: The mediating role of attitude toward brand, International Journal of Economics, Commerce and Management, Vol. V, Issue 4, April 2017, United Kingdom.
- Managing Gossip in Organizations -A conceptual Framework, Journal of Excellence for Economics and Management Research, Vol (02) N: (03) June 2018, laghouat university, Algeria.
- The role of information and communication technology in the developing human resource management A case study of faculty and staff affairs at the Najran University, Finance and Business Economics Review, Vol (04) N: (03) September 2020, Mila university, Algeria.

B. National and international interventions:

- Information and Communication Technologies (ICT) Strategic Approach to Knowledge Economy, International Conference on Knowledge The New Substance and the Competitive Challenge of Institutions and Economies, organized by Biskra University on 12 and 13 November 2005;
- Accounting Disclosure on Inflation in Securities, National Forum on the Problem of Economic Institutions Assessment, organized by Skikda University on 12 and 13 December 2005;
- Organizational development and investment in competencies and their role in bringing about positive change of institutions, the third national forum on competencies, the basic pillar of change in institutions, organized by Annaba University on 14 and 15 November 2006;
- The role of the national system of innovation in support of small and medium enterprises ", a study day on the prospects of scientific research in the promotion of small and medium enterprises, the Directorate of Small and Medium Enterprises, organized by the Ministry of Small and Medium Enterprises on 09 March 2008;
- The reality of local development within the framework of the South Fund - A study of the development projects of Ouargla State, the first national forum on local development in Algeria, organized by the Bordj Bou Arreridj University on 14 and 15 April 2008;
- The problem of unemployment in Algeria and how it can be addressed by the National Agency for Youth Employment Support (ANSEJ) as a model, the first national forum on Algerian youth and social change organized by the Bordj Bou Arreridj University on 21 and 22 April 2009;
- Securitization: a mechanism to overcome crises in Islamic financial institutions, the first international forum on the global financial crisis and Islamic solutions, organized by Prince Abdelkader Islamic University - Constantine on 05 and 06 May 2009;

- Improving the economic performance of the institution through the performance of its human resources, the international scientific forum on the performance and effectiveness of the organization in the light of sustainable development, organized by Msila University on November 10 and 11, 2009;
- Promotion of tourism services as a condition for the promotion of the tourism sector in Algeria, the first national forum on "Tourism in Algeria: Reality and Prospects" organized by Bouira University on 11 and 12 May 2010;
- organizational change in business organizations: its motivations, objectives and entry points, the International Forum on Creativity and Organizational Change in Modern Organizations, organized by Blida University on 12 and 13 May 2011;
- The Role of the Virtual Economy in the Globalization of Financial Crises, The Fifth International Forum on Virtual Economy and its Implications for International Economies, organized by Khamis Melliana University on 13 and 14 March 2012;
- The role of financial engineering in the development of Islamic financial markets, the first international forum on Islamic finance organized by Sfax University -Tunis, on 22 and 23 June 2012;
- The importance of intangible assets within the modern requirements of the international business environment and its position within the new Algerian financial accounting system, the first international scientific conference on accounting and auditing in light of the international scientific environment organized by Msila University, on 04-05 December 2012;
- Contemporary Management of Human Resources in the Knowledge Economy, International Forum on the Globalization of Management in the Age of Knowledge organized by Al-Jinan University - Lebanon, 10-12 November 2012;
- The status of the development of employment and the reduction of the unemployment rate in Algeria and its prospects within the Public Investment Program for the five-year period 2010-2014, the Forum on the evaluation of the effects of the public investment program and its implications on employment, investment and economic growth during the period from 2001 to 2014, organized by Setif University, on 11 - 12 March 2014;
- Modernizing transport activities at NAFTAL to reduce costs and preserve the environment under sustainable development, International Conference on Strategies and Prospects for the Development of the Transport Sector in Algeria within the framework of national development, organized by Msila University, on 07-08 October 2013;

- Protection and marketing of the national product - a strategic entrance, the third national scientific forum on supporting the national product and activating its protection and marketing mechanisms, organized by Bordj Bou Arreridj University, on 02-03 December 2013;
- The role of electronic management in the development of human resource management function in the organization, the first international scientific conference of economic intelligence "Digital Systems and Economic Intelligence", organized by Khamis Maliana University, on 22-23 April 2014;
- prospects for reducing the unemployment rate within the PIF 2010-2014, the first national seminar on the reality and prospects of operational policy in Algeria, organized by Blida University, on 19-20 May 2014;
- Securitization and Islamic Instruments: a mechanism to overcome financial crises, the third international forum on Islamic finance, Faculty of Economic Sciences and Management at the Sfax University, Tunisia, on 16-17 June 2014;
- Promotion of Algerian exports outside the hydrocarbons sector in the context of economic reforms 2001-2014, International Forum on the Evaluation of Algeria's Economic Strategies and Policies for Attracting Alternative Investments to Fuel in the Third Millennium Horizons in Algeria, organized by Msila University, on 28-29 October 2014;
- The role of electronic administration in the rationalization of the public service - the Algerian experience as a model, the international forum on the quality of public service in light of electronic governance - the case of Arab countries, organized by Boumerdes University, on 12 and 13 November 2014.

7. TRAINING COURSES:

- Course entitled: Management system for e-learning and distance education, Organized by Faculty of Administrative Sciences, Najran University, Saudi Arabia, On 9- 11 August 2015.
- Course entitled: Estimate of stars, requirements of quality work, Organized by the Development and Quality Unit, Faculty of Administrative Sciences, Najran University, Saudi Arabia, On 1 March 2016.
- Course entitled: Standards for the design and conversion of questionnaires electronically, Organized by Skills Development Unit, Deanship of Development and Quality, Najran University, Saudi Arabia, On 9-11 November 2017.
- Course entitled: Manage the personal page on the college website, Organized by Faculty of Administrative Sciences, Najran University, Saudi Arabia, On 14 November 2017.

8. BOOKS UNDER PRINTING:

- Change and Organizational Development in Business Organizations - Human Resources Portal, World of Modern Books Irbid, Jorden, 2018.

- Human resources management from user management to knowledge capital management; (A book in print).